

## FAMILY MEMBER EMPLOYMENT REPORT

<b>Post:</b>	Tel Aviv, Israel	<b><u>Number of Adult Family Members:</u></b>	134
<b><u>Org. Cd:</u></b>	343801	<b><u>Adult Family Member Employed Inside Mission:</u></b>	32
<b><u>Bureau:</u></b>	NEA	<b><u>Adult Family Member Employed Outside Mission:</u></b>	17
<b><u>Updated:</u></b>	10/19/2021	<b><u>Number of Members of Household (MOH) Employed Inside Mission:</u></b>	-
<b><u>Bilateral Agreement:</u></b>	Yes	<b><u>De facto Arrangement:</u></b>	No

### POSITIONS INSIDE MISSION

*Note: Positions listed in this FAMER report are as of the reporting date and, thus, are not a guarantee of any permanent employment situation at post.*

#### Position Status - Filled Position (27)

<u>Hire Mech.</u>	<u>Title</u>	<u>Agency</u>	<u>Section</u>	<u>Grade</u>	<u>Hours</u>	<u>Category</u>	<u>Job Share</u>
FMA	Assistant CLO	ICASS	MGT	FP-06	PT	AEFM	No
FMA	Assistant CLO	ICASS	MGT	FP-06	PT	AEFM	No
FMA	CLO	ICASS	MGT	FP-05	FT	AEFM	No
FMA	Consular Associate	STATE	CONS	FP-06	FT	AEFM	No
FMA	Rover	STATE	CONS	FP-07	FT	AEFM	No
FMA	Rover	STATE	CONS	FP-07	FT	AEFM	No
FMA	Rover	STATE	CONS	FP-07	FT	AEFM	No
FMA	Rover	STATE	CONS	FP-07	FT	AEFM	No
FMA	Rover	STATE	CONS	FP-07	FT	AEFM	No
FMA	EPAP-Economics	STATE	ECON	FP-04	FT	AEFM	No
FMA	Economic/Political Asst.	STATE	ECON	FP-06	FT	AEFM	No
FMA	Security Technician	STATE	ESC/ESO	FP-07	FT	AEFM	No
PSA	Security Escort	STATE	FAC	FP-09	FT	AEFM	No
FMA	EPAP-General Services	STATE	GSO	FP-04	FT	AEFM	No
FMA	Housing Coordinator	STATE	GSO	FP-07	FT	AEFM	No
FMA	Travel Assistant	STATE	GSO	FP-09	FT	AEFM	No
FMA	HR Assistant	STATE	HR	FP-07	FT	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
FMA	Courier/Escort	STATE	IM	FP-08	PT	AEFM	Yes
FMA	Courier/Escort	STATE	IM	FP-08	PT	AEFM	Yes
FMA	EPAP-Information Manageme	STATE	IM	FP-05	FT	AEFM	No
FMA	EPAP-Management	STATE	MGT	FP-04	FT	AEFM	No
FMA	EPAP-Political	STATE	POL	FP-05	FT	AEFM	No
PSC	Outreach Comm Specialist	USAID		GS-13	FT	AEFM	No
PSC	Program Specialist	USAID		GS-15	FT	AEFM	No

#### Position Status - Filled but Pending (5)

<u>Hire Mech.</u>	<u>Title</u>	<u>Agency</u>	<u>Section</u>	<u>Grade</u>	<u>Hours</u>	<u>Category</u>	<u>Job Share</u>
FMA	OMA	STATE	DS	FP-08	FT	AEFM	No
FMA	Security Escort	STATE	FAC	FP-09	PT	AEFM	No
FMA	Security Escort	STATE	FAC	FP-09	FT	AEFM	No

TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No

**Position Status - Vacant (11)**

<u>Hire Mech.</u>	<u>Title</u>	<u>Agency</u>	<u>Section</u>	<u>Grade</u>	<u>Hours</u>	<u>Category</u>	<u>Job Share</u>
PSA	Admin Assistant	DOD		FP-08	FT	AEFM	No
FMA	Assistant CLO	ICASS	MGT	FP-06	PT	AEFM	No
FMA	Rover	STATE	CONS	FP-07	FT	AEFM	No
FMA	OMA	STATE	DS	FP-08	PT	AEFM	No
FMA	Admin Assistant	STATE	GSO	FP-08	FT	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
TEMP	Rover	STATE	HR	FP-08	WAE	AEFM	No
FMA	Mail Clerk	STATE	MGT	FP-09	FT	AEFM	No
FMA	Engineer	STATE	OBO	FP-04	FT	AEFM	No

**POSITIONS OUTSIDE MISSION**

<u>Category</u>	<u>Title</u>	<u>Type</u>	<u>Organization</u>	<u>School Type</u>
<b>DETO (2)</b>	Analyst	Full-time	State Dept	No
	IT Specialist	Full-time	US Dept Homeland Security	No
<b>Education (3)</b>	Substitute Teacher	Full-time	WBAIS	INTL No
	Post Doctoral Research Fe	Full-time	Hebrew University	OTHER No
	Writer/Publisher	WAE	UCLA	OTHER No
<b>Freelance (2)</b>	Writer	WAE		No
	Editing/Writing/Law	Part-time		No
<b>Int'l Org (1)</b>	Collaborator/Consultant	Full-time	Child Frontiers	No
<b>Law (1)</b>	Attorney/Consultant/Telew	Part-time	US Chambers of Commerce	No
<b>Local Econ (1)</b>	Writer/Correspondent	Full-time	The Associated Press JLM	No
<b>Telework (7)</b>	Travel Advisor	Part-time	Expedia Cruises	No
	Senior Vice President	Full-time	Catholic Relief Services	No
	Health Coach	WAE	BTS Nutrition	No
	Guest Manager	WAE	ThinkerCon Events Plannin	No
	DepDir Research PubPolicy	Part-time	Global Inst on Innov Dist	No
	Independent Contractor	WAE	Field Focus, LLC	No
	Self-Employed	Part-time	Denizens LLC	No

**GENERAL INFORMATION**

**Work Permits:** All paid employment on the local economy requires a work permit from the Government of Israel. The Bilateral Work Agreement between Israel and the United States allows spouses and unmarried dependent children on the employee's orders to obtain an unrestricted B-1 work permit. The family member must be in country in order to apply for the work permit. The application process is initiated by the Embassy's Human Resources Office to obtain the necessary approval from the Ministry of Foreign Affairs (MFA) once COM permission has been obtained for outside work. Post has no control over the time frame it takes for the MFA to give approval. Once that has been obtained, the family member will have to go to the Ministry of Interior (MOI) in Herzliya, north of Tel Aviv, to get the actual visa stamp in the passport. The MOI will require an application package that includes the MFA approval, a work permit application, two passport photos, and a visa request form. The work permit allows the bearer to work for any Israeli employer, in full-time,

part-time, or temporary positions. If you intend to work on the local economy, you may wish to consider renewing your diplomatic passport to ensure it will be valid for the duration of your tour, plus six months. Members of Household (MOH) are not covered under the bilateral agreement. As a reminder, employment on the local economy is subject to local employment/tax laws; the Embassy does not provide guidance in this regard. Volunteer activities do not require a work permit.

According to the MOI, a work visa will cancel out a diplomatic visa issued in the Host Country although a family member does not otherwise surrender their diplomatic privileges. Since diplomatic visas obtained in the Host Country are treated differently than those obtained elsewhere, Post recommends that family members seeking a work permit obtain their diplomatic visas in Washington, D.C., with a visa validity that covers the duration of the tour of duty of the principal officer.

#### WORK PERMIT INFORMATION FOR JERUSALEM AND TEL AVIV

1. Work Permit fee: No fee (subject to change)
2. Validity: Valid for one year with option for annual renewal and will expire six months before the expiry of your passport
3. Can the EFM switch jobs without reapplying for a work permit: Yes
4. Application processing time: Currently 2 weeks to 1 month (subject to change)
5. Documentation requirement: Diplomatic passport, Israeli entry card (border control pass, obtained upon arrival to Israel), MFA card, MFA approval, a work permit application, two passport photos, and a visa request form
6. Current challenges: No extraordinary burden on the family member or post.

#### **Employment Situation:**

There are numerous EFM positions available within the Embassy, as indicated in this report. With the advancement of technology, some family members have chosen to continue with their U.S. based employer and telework from Israel. Family members are encouraged to explore this option, if available, as finding similar employment overseas at the same level of pay can be challenging. There are new companies opening in the area every day which create potential opportunities for our family members to work on the local economy, however many of these positions require fluency in Hebrew (Tel Aviv/Jerusalem) and/or Arabic (Jerusalem). For some, this can be hard to overcome, and often these positions pay lower wages than a comparable job in the U.S. Some family members choose to teach at the American International School and other private schools or language institutes. If the family member has dual American-Israeli citizenship please contact the HR Office directly.

Areas in the West Bank may provide additional NGO and USG employment opportunities, however, access to areas in the West Bank is restricted due to security concerns. No one under COM authority may enter Gaza, and only Jericho and Bethlehem are open in the West Bank. Be aware that security restrictions and policies change regularly and may have an impact on overall employment and volunteer opportunities.

The following require mission approval prior to accepting offers: Employment outside the mission (e.g., local Israeli economy, teleworking from a U.S. company); EFMs working in a Civil Service position and planning to take their work overseas (note: this is a months-long process); home-based businesses; and significant volunteer activities. For more questions on the approval process for any of the aforementioned employment options, please email the HR Team at your respective location at [JerusalemHRAmericans@state.gov](mailto:JerusalemHRAmericans@state.gov) or [TelAvivAmericanProgram@state.gov](mailto:TelAvivAmericanProgram@state.gov).

Current EPAP positions at post are not a guarantee of future positions. Once an incumbent departs, the position may be reassigned to another post within that bureau. EPAP information is available at <https://go.usa.gov/xFTVW>.

Current CA-AEFM positions at post are not a guarantee of future positions. CA-AEFMs are centrally hired, and where possible, assigned by the GTM's Office of Career Development and Assignment, Entry-Level Assignment Division (GTM/CDA/EL) in consultation with CA in Washington, D.C. To learn how to apply for the CA-AEFM program, visit: <https://go.usa.gov/xFTV/k>.

Family members should also understand that there is no specific timeframe for obtaining a security clearance, which will affect a candidate's start date for employment. Factors such as initial investigations, significant foreign influence or preference, recent naturalization, international travel and/or residency can all lead to longer investigation times. (The National Security Adjudicative Guidelines are summarized in 12 FAM 233.2)

Family members who have been recently naturalized as U.S. citizens should be aware that U.S. citizenship does not guarantee a security clearance. Most naturalized spouses must be aware that the duration of time living and working in the U.S. may impact the ties they have to the U.S. and therefore influence the result of the investigation. Non-sensitive/low-risk public trust positions at post may be filled by non-U.S. citizens.

## CONTACTS

### CONTACT #1

**Type:** CLO  
**Organization:** U.S. Embassy Jerusalem Branch Office Tel Aviv  
**Phone:** +972-3-519-7389  
**Fax:** +972-3-519-7682  
**E-Mail:** [clotelaviv@state.gov](mailto:clotelaviv@state.gov)  
**Web Address:** <https://clotelaviv.wordpress.com/>

### CONTACT #2

**Type:** GEA  
**Organization:** Global Employment Advisor, Near East Affairs  
**Phone:** +962 079 703 4106  
**E-Mail:** [geinea@state.gov](mailto:geinea@state.gov)  
**Web Address:**

### CONTACT #3

**Type:** HRO  
**Organization:** U.S. Embassy Jerusalem Branch Office Tel Aviv  
**Phone:** +972-3-519-7492  
**E-Mail:** [telavivamericanprogram@state.gov](mailto:telavivamericanprogram@state.gov)  
**Web Address:** <https://il.usembassy.gov/jobs>

### CONTACT #4

**Type:** Schools  
**Organization:** American International School  
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**E-Mail:** [wbaisisrael@wbais.net](mailto:wbaisisrael@wbais.net)  
**Web Address:** <http://www.wbais.org>

### CONTACT #5

**Type:** Schools  
**Organization:** Eastern Mediteranean Int'l School  
**Phone:** +972-544-220229  
**E-Mail:**  
**Web Address:** <http://em-is.org/en/home>

**CONTACT #6**

**Type:** Schools  
**Organization:** Tabeetha School  
**Phone:** +972 3 682 1581  
**Fax:** +972 3 681 9357  
**E-Mail:**  
**Web Address:** <http://www.tabeethaschool.org>

**CONTACT #7**

**Type:** Schools  
**Organization:** Tel Aviv University  
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**E-Mail:**  
**Web Address:** <http://www.tau.ac.il/overseas>

**CONTACT #8**

**Type:** Schools  
**Organization:** Marc Chagall French School  
**Phone:** +972 (0)3 517 24 29  
**E-Mail:** [mchagall.telaviv@gmail.com](mailto:mchagall.telaviv@gmail.com)  
**Web Address:** <https://www.college-francais-telaviv.com/>

**CONTACT #9**

**Type:** Schools  
**Organization:** King Solomon School  
**Phone:** +972 73-279-3430  
**E-Mail:** [info@kingsolomonschool.org](mailto:info@kingsolomonschool.org)  
**Web Address:** [www.kingsolomonschool.org](http://www.kingsolomonschool.org)

**CONTACT #10**

**Type:** US Chamber  
**Organization:** Israel - American Chamber of Commerce  
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**Web Address:** <http://www.amcham.co.il>

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