

## FAMILY MEMBER EMPLOYMENT REPORT

Post:	Tel Aviv, Israel	Number of Adult Family Members:	123
Org. Cd:	343801	Adult Family Member Employed Inside Mission:	30
Bureau:	NEA	Adult Family Member Employed Outside Mission:	21
Updated:	10/05/2020	Number of Members of Household (MOH) Employed Inside Mission:	-
Bilateral Agreement:	Yes	Ordinarily Residents (OR) Hired:	-
<i>De facto Arrangement:</i>	No		

### POSITIONS INSIDE MISSION

*Note: Positions listed in this FAMER report are as of the reporting date and, thus, are not a guarantee of any permanent employment situation at post.*

Hire Mech	Title	Agency	Section	Grade	Hours	Category	Job Share	EFM Sponsor Agency	Sec. Clearance	Position Status
(36)										
FMA (36)										
	Assistant CLO	ICASS	MGT	FP-06	PT	AEFM	No	DAO	Top Secret	Filled Position
	Assistant CLO	ICASS	MGT	FP-06	PT	AEFM	No	DOD	Top Secret	Filled Position
	Assistant CLO	ICASS	MGT	FP-06	PT	AEFM	No	N/A	Top Secret	Vacancies
	CLO	ICASS	MGT	FP-05	FT	AEFM	No	FBI	Top Secret	Filled Position
	Consular Associate	STATE	CONS	FP-06	PT	AEFM	No	N/A	Secret	Vacancies
	Rover	STATE	CONS	FP-07	FT	AEFM	No	DAO	Secret	Filled Position
	Rover	STATE	CONS	FP-07	FT	AEFM	No	STATE	Secret	Filled Position
	Rover	STATE	CONS	FP-07	FT	AEFM	No	DAO	Secret	Filled Position
	Rover	STATE	CONS	FP-07	FT	AEFM	No	STATE	Secret	Filled Position
	Rover	STATE	CONS	FP-07	FT	AEFM	No	N/A	Secret	Vacancies
	OMA	STATE	DS	FP-08	PT	AEFM	No	STATE	Top Secret	Filled Position
	OMA	STATE	DS	FP-08	FT	AEFM	No	STATE	Secret	Filled but Pending

EPAP-Economics	STATE	ECON	FP-04	FT	AEFM	No	DAO	Secret	Filled Position
Economic/Political Asst.	STATE	ECON	FP-06	FT	AEFM	No	STATE	Secret	Filled but Pending
Security Technician	STATE	ESC/ESO	FP-06	FT	AEFM	No	STATE	Secret	Filled Position
Project Coordinator	STATE	FAC	FP-07	FT	AEFM	No	N/A	Top Secret	Vacancies
Security Escort	STATE	FAC	FP-09	PT	AEFM	No	STATE	Secret	Filled Position
Security Escort	STATE	FAC	FP-09	FT	AEFM	No	STATE	Secret	Filled Position
Admin Assistant	STATE	GSO	FP-08	FT	AEFM	No	STATE	Secret	Filled but Pending
Housing Coordinator	STATE	GSO	FP-07	PT	AEFM	No	N/A	Public Trust	Vacancies
Housing Coordinator	STATE	GSO	FP-07	PT	AEFM	Yes	N/A	Public Trust	Vacancies
Housing Coordinator	STATE	GSO	FP-07	FT	AEFM	No	STATE	Secret	Filled but Pending
HR Assistant	STATE	HR	FP-07	FT	AEFM	No	FBI	Secret	Filled Position
Rover	STATE	HR	FP-08	PT	AEFM	No	DAO	Secret	Filled Position
Rover	STATE	HR	FP-08	FT	AEFM	No	DAO	Secret	Filled Position
Rover	STATE	HR	FP-08	FT	AEFM	No	N/A	Secret	Vacancies
Nurse	STATE	HU/MED	FP-05	PT	AEFM	No	N/A	Secret	Vacancies
Nurse	STATE	HU/MED	FP-06	PT	AEFM	No	N/A	Secret	Vacancies
Courier/Escort	STATE	IM	FP-08	PT	AEFM	Yes	STATE	Top Secret	Filled Position
Courier/Escort	STATE	IM	FP-08	PT	AEFM	Yes	N/A	Top Secret	Vacancies
EPAP-Information Management	STATE	IM	FP-05	FT	AEFM	No	STATE	Secret	Filled Position
EPAP-Management	STATE	MGT	FP-04	FT	AEFM	No	STATE	Top Secret	Filled Position
Mail Clerk	STATE	MGT	FP-08	PT	AEFM	Yes	N/A	Top Secret	Vacancies
Mail Clerk	STATE	MGT	FP-09	FT	AEFM	No	DAO	Top Secret	Filled but Pending
Engineer	STATE	OBO	FP-04	FT	AEFM	No	N/A	Top Secret	Vacancies

EPAP-Political	STATE POL	FP-05 FT	AEFM	No	DHS	Top Secret	Filled Position
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PSA (2)

Admin Assistant	DOD	FP-08 FT	AEFM	No	DAO	Secret	Filled Position
Security Escort	STATE FAC	FP-09 FT	AEFM	No	STATE	Secret	Filled Position

TEMP (6)

Rover	STATE HR	FP-08 WAE	AEFM	No	DOD	Secret	Filled but Pending
Rover	STATE HR	FP-08 WAE	AEFM	No	STATE	Secret	Filled Position
Rover	STATE HR	FP-08 WAE	AEFM	No	N/A	Secret	Vacancies
Rover	STATE HR	FP-08 WAE	AEFM	No	N/A	Secret	Vacancies
Rover	STATE HR	FP-08 WAE	AEFM	No	FBI	Secret	Filled but Pending
Rover	STATE HR	FP-08 FT	AEFM	No	STATE	Secret	Filled but Pending

POSITIONS OUTSIDE MISSION

Category	Title	Type	Organization	School Type
<b>Education (5)</b>				
	Post Doctoral Research Fe	Full-time	Tel Aviv University	OTHER
	Post Doctoral Research Fe	Full-time	Hebrew University	OTHER
	Law School Professor	Part-time	Tel Aviv University	OTHER
	Law School Professor	Part-time	Interdisciplinary Center	OTHER
	Writer	WAE	UCLA	OTHER
<b>Freelance (1)</b>				
	Consultant	Full-time	Community Anti Drug Coali	
<b>Int'l Org (3)</b>				
	Child Protection Consulta	Part-time	UNICEF	
	Consultant	Full-time	United Nations	
	Director of Operations	Full-time	Oracle	
<b>Law (3)</b>				

Contract Legal Work	Full-time	Kobre & Kim Law Firm
Attorney/Consultant	Part-time	US Chambers of Commerce
Contract Legal Work	Full-time	United Nations

**Local Econ (1)**

VIP Services Team Leader	Full-time	Huuuge Games
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**Telework (8)**

Self-Employed	Part-time	Denizens LLC
Deputy Dir. of Research	Part-time	Global Inst on Innov Dist
Psychiatrist	Part-time	LA Clinica del Pueblo
Senior Advisor Consultant	Full-time	Public Health Law
Senior Vice President	Full-time	Catholic Relief Services
Analyst	Full-time	Kimetrica
Guest Manager	Part-time	ThinkerCon Events Plannin
Senior Computer Prog	Full-time	Google

**GENERAL INFORMATION**

**Work Permits:** All paid employment on the local economy requires a work permit from the Government of Israel. The Bilateral Work Agreement between Israel and the United States allows spouses, partners, and unmarried dependent children on the employee's orders to obtain an unrestricted B-1 work permit. The family member must be in country in order to apply for the work permit but is not required to have a job offer. The application process is initiated by the Embassy's Human Resources Office to obtain the necessary approval from the Ministry of Foreign Affairs (MFA) once COM permission has been obtained for outside work. Post has no control over the time frame it takes for the MFA to give approval. Once that has been obtained, the family member will have to go to the Ministry of Interior (MOI) to get the actual visa stamp in the passport. The MOI will require the MFA approval, a work permit application, two passport photos, and a visa request form. The work permit allows the bearer to work for any Israeli employer, in full-time, part-time, or temporary positions. If you intend to work on the local economy, you may wish to consider renewing your diplomatic passport to ensure it will be valid for the duration of your tour, plus six months. The Embassy will do its best to assist MOHs with obtaining residency; however, there is no guarantee MOHs will be able to obtain residency. MOHs are not covered under the bilateral agreement. As a reminder, employment on the local economy is subject to local employment/tax laws; the Embassy does not provide guidance in this regard. Volunteer activities do not require a work permit.

According to the MOI, a work visa will cancel out a diplomatic visa issued in the Host Country although a family member does not otherwise surrender their diplomatic privileges. Since diplomatic visas obtained in the Host Country are treated differently than those obtained elsewhere, Post recommends that family members seeking a work permit obtain their diplomatic visas in Washington, DC, with a visa validity that covers the duration of the tour of duty.

**WORK PERMIT INFORMATION FOR JERUSALEM AND TEL AVIV**

1. Work Permit fee: No fee (subject to change)
2. Validity: Valid for two years at a time and will expire six months before the expiry of your passport
3. Job Offer Requirement: No; Can the EFM switch jobs without reapplying for a work permit: Yes
4. Application processing time: Currently 2 weeks to 1 month (subject to change)
5. Documentation requirement: Diplomatic passport, Israeli entry card (obtained upon

arrival to Israel), MFA card, MFA approval, a work permit application, two passport photos, and a visa request form

6. Current challenges: Family Member must travel to the Ministry of Interior (MOI) in Herzliya (north of Tel Aviv) to get work visa placed in passport.

**Employment Situation:** Many of today's Foreign Service family members hold well-compensated positions in the U.S. and find locating similar employment overseas challenging. In the past, several family members have successfully negotiated teleworking arrangements with their U.S. employer prior to departing for overseas. While some positions on the local economy require at least a basic level of Hebrew proficiency, fluency in Hebrew is often preferred. In addition, many family members compete with English-speaking Israeli citizens for the same positions. Some family members choose to teach at the American International School and other private schools or language institutes. Others have developed home-based businesses or telework positions with U.S. companies. Salaries in Israel are generally lower than in the United States. All Eligible Family Members (EFMs) must request authorization from the Chief of Mission through the Management Counselor to conduct businesses or work outside of the Embassy, including telework, freelance, and home-based businesses. Families with children, where both parents work outside the home, need to take into consideration the high cost of childcare in Israel. Israeli law stipulates the contracted amounts for sponsoring or importing full-time household/child care with a minimum full-time monthly salary of 5,300 shekels per month plus benefits. For more information, please contact the CLO Office.

Current EPAP positions at Post are not a guarantee of future positions. Once an incumbent departs, the position may be reassigned to another Post within that bureau. EPAP information is available at: <https://go.usa.gov/xV8Yd>.

Family members should also understand that there is no specific timeframe for obtaining a security clearance, which will affect a candidate's start date for employment. Factors such as initial investigations, significant foreign influence or preference, recent naturalization, international travel and/or residency can all lead to longer investigation times. (The National Security Adjudicative Guidelines are summarized in 12 FAM 233.2)

Family members who have been recently naturalized as U.S. citizens should be aware that U.S. citizenship does not guarantee a security clearance and that most naturalized spouses must be aware that the duration of time living and working in the U.S. may impact the ties they have to the U.S. and therefore influence the result of the investigation. Non-sensitive/low-risk public trust positions at post may be filled by non-U.S. citizens.

Current CA-AEFM positions at post are not a guarantee of future positions. CA-AEFMs are centrally hired, and where possible, assigned by the Bureau of Global Talent Management's Office of Career Development and Assignment, Entry-Level Assignment Division (GTM/CDA/EL) in consultation with Consular Affairs (CA) in Washington, D.C. To learn how to apply for the CA-AEFM program visit: <https://go.usa.gov/xddje>.

Note regarding consular positions: Due to budget shortfalls resulting from the COVID-19 pandemic, Consular Affairs (CA) enacted an EFM hiring freeze effective August 1, 2020. Please see 20 State 77298 for additional details. Most vacant EFM Consular positions at Post are likely to remain unfilled for the remainder of FY 2021, and possibly beyond.

CONTACT
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CONTACT # 2

Type: GEA  
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CONTACT # 3

Type: HRO  
Organization: U.S. Embassy Jerusalem Branch Office Tel Aviv  
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E-Mail: [telavivamericanproqram@state.gov](mailto:telavivamericanproqram@state.gov)

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CONTACT # 4

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CONTACT # 5

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CONTACT # 6

Type: Schools  
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Web Address: <https://www.college-francais-telaviv.com/>

CONTACT # 9

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CONTACT # 10

Type: US Chamber  
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